

# THE AWARD FOR BEST EMPLOYER

sponsored by



## WINNER FDM GROUP PLC

FDM GROUP has a strong, positive corporate personality that is apparent as soon as you arrive at their building. All the HR and training processes you would expect are in place and, digging deeper, the judges found a clear career structure for employees that is truly impressive for a company of FDM's size and inspiring for every one of its employees. For instance, its Mountie programme offers unique benefits for FDM customers, as well as ensuring that its consultants are not 'cut adrift' and remain very much

within the company culture, benefiting from all resources and policies, even when based at client premises for long periods.

This, combined with the obvious commitment of senior management to stay closely involved with the people that make up the FDM family at all levels led the judges to vote FDM Sussex Employer of the Year, and commend the company as a shining example for others to emulate.



### RUNNER UP PROPELLERNET



THE ENERGY and fun going on in the Propellernet office is palpable – but the judges could quickly see that it is underpinned by a committed and businesslike approach to staff welfare and development. The directors understand that being a good employer starts with being a good recruiter, and they endeavour to build a team of people who complement each others' skills and personalities. Ensuring that everyone understands their own role and appreciates the work other people do helps to consolidate the team and side-step potential misunderstandings. Regular team meetings, staff appraisals and 'Follow ME' sessions galvanise team spirit further.

### RUNNER UP ADA TECHNOLOGY SERVICES



IT SPECIALIST ADA Technology Services' staff members are its main resource. It is accredited as an Investor in People and the respect in which employees hold the business' directors is immediately apparent to visitors. The time and energy that is invested in ensuring everyone is kept up to date with business strategy, changes and successes, clearly pays dividends as staff throughout the 60-strong organisation are happy, engaged and involved. An accredited IT training organisation itself, ADA can ensure that its own staff are always equipped with the technical knowledge they need. Add an excellent working environment, and the result is a remarkable level of staff retention.