



FDM★

YOUR CAREER
STARTS **HERE**

A Message from our CEO

As founder and CEO of FDM Group I have seen the business grow from a small attic start-up to a FTSE 250 Company. One thing remains the same: companies continue to need talent and the industry requires people who are skilled and adaptable with the ambition to succeed.

FDM recruits, trains and deploys talent around the world through our renowned Career Program. People are at the core of our business and we focus on employing enthusiastic individuals with the drive and aptitude to learn new skills which will kick start their career.

**Rod Flavell,
CEO and Founder**



About FDM



Centres in **Europe, APAC** and **North America**



FTSE 250 **multi-award winning employer**



3,900+ FDM consultants worldwide



Impressive client list across multiple sectors



90+ nationalities working together as a team



31% of FDM's global workforce is female



-1.7% median gender pay gap (previously 0% for two consecutive years)



Circa 55% of the senior management team at FDM are female

OUR VALUES:

- ★ **Together we are stronger**
- ★ **We strive for success**
- ★ **Committed to our clients**
- ★ **We say it how it is**
- ★ **We make it happen**

The FDM Careers Program

FDM provides quality IT and business training, as well as invaluable commercial experience and the opportunity for rewarding professional development.

Once trained, you will be placed on-site with one or more of our clients for a minimum of two years. Our training and ongoing support will ensure you can make a difference on the client site from day one.



GradConnection Top 100 Most Popular Graduate Employer Award 2020



Female Grad Tech Employer of the Year 2019



Social Mobility Foundation - #31 Top 75 Social Mobility Employer Index 2019



Graduate Jobs Campaign Performance Award Winner 2020

The FDM Advantage

- We recruit all year round
- Industry recognised training and qualifications
- Opportunity to work with some of the world's biggest brands
- Mentoring and ongoing support throughout your FDM career
- Two years of commercial experience working on exciting tech and business projects



I have started building a career in a field I really enjoy while developing new skills and refining some of the ones I came in with. This experience has opened a plethora of opportunities for me.

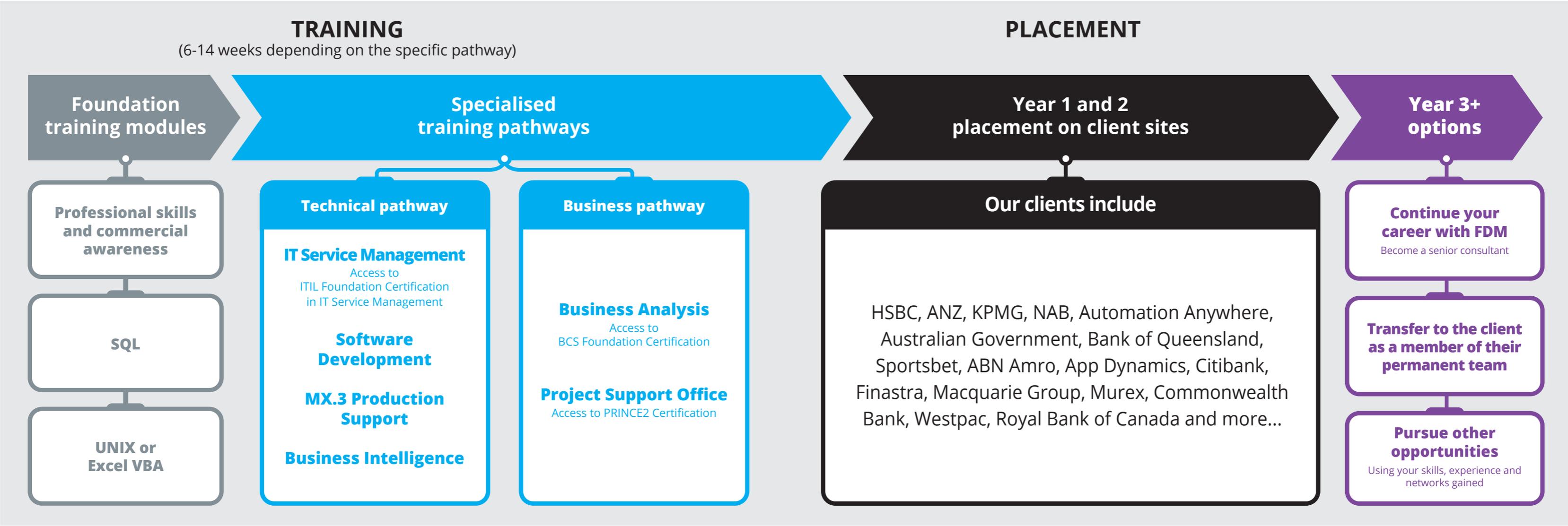


Estephanie Herrera
Testing Analyst
placed at HSBC

Your Career Journey at FDM

Foundation training modules:
All trainees undergo an initial three weeks of foundation training which includes professional skills, SQL and Excel.

Specialised training pathways:
Once completed, trainees embark on their specific training stream (either a business or technical pathway).



Program Criteria

- Ability to commit to a minimum of two years working as an FDM consultant following completion of the training period
- Open to being geographically flexible throughout Australia (Sydney and Melbourne)
- Demonstrate a passion for IT, business and/or financial environments
- Excellent communication and team-working skills
- Adaptable and driven with a desire to learn new skills
- We recruit from all degree backgrounds



Application Process



Apply Online

Submit your application and CV at fdmgroup.com/careers



Telephone Interview

Demonstrate your research and understanding of the program and a passion for IT



Assessment Day

You will be invited to attend an FDM Introduction presentation, followed by strength based interviews



Online Tests

You will be asked to complete an IT aptitude test as well as a set notation and Venn diagram test online.



The Consultant Experience

Our people are our greatest assets and are at the heart of our business. We are committed to supporting you throughout your career to enable you to reach your full potential. Our support and engagement initiatives include:



FDM Wellbeing Initiative

All employees have the opportunity to receive 24/7, confidential support and guidance as well as access to structured counselling and an online wellbeing portal.



Mentoring Program

Connects you with someone from within the FDM community for advice, guidance and long-term career development opportunities.



Continuous Development

Both during your time in the academy and whilst out on client site, you will have access to e-learning platforms such as LinkedIn Learning and Intuition Know-How, providing you with the opportunity to upskill as and when you need to. You will also receive technical support from our Trainers and Product Owners.



Account Managers

The liaison between yourself and the client. They will help to place you in the role and are your point of call during your time on that client site.



Employee Recognition Awards

We recognise and celebrate our people's achievements through company awards such as Consultant of the Month, Consultant of the Year and CEO Award of Excellence. We also work with our clients to nominate our people for external industry awards.

#FDMcareers

