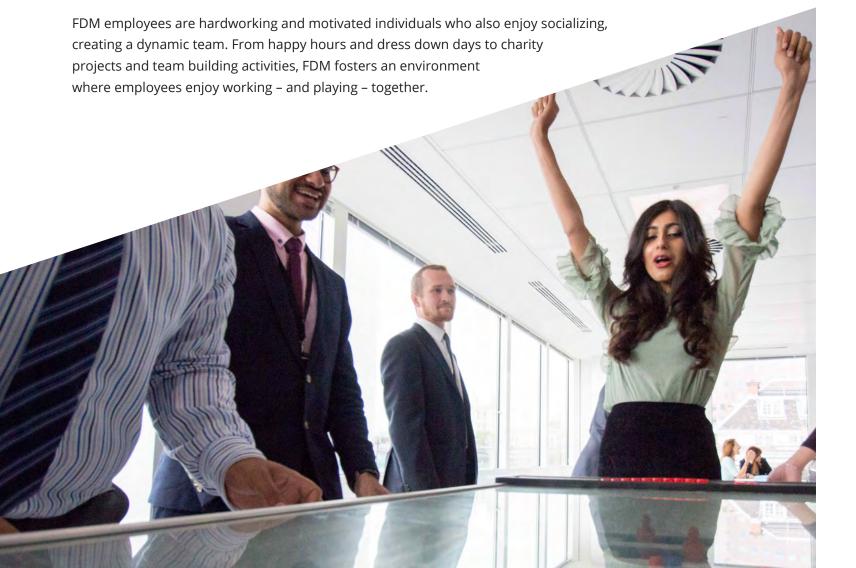


## **Our Culture**

Our organization is truly diverse in origin and outlook, bringing together the best people from a variety of backgrounds and a wide range of experiences. Our people embody the FDM values and work collaboratively, always striving for excellence.



## Who We Are



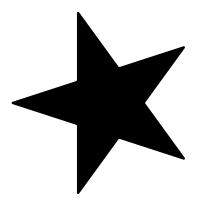












## **Our Values**

Together we are stronger
We strive for success
Committed to our clients
We say it how it is
We make it happen

## **The FDM Careers Program**

The FDM program launches your career in IT and business consulting. As a professional development program, it provides a combination of quality training with invaluable commercial experience and the opportunity for rewarding career progression.

The program features training and placement opportunities in a number of areas of technical and business specialty, followed by a minimum of two years of employment working on one or more client sites. Our training and ongoing on-site support equip our consultants with the tools needed to make a difference on client sites from day one.



"

56

My experience with RBC has been amazing. I got lucky with a challenging role where I had the opportunity to develop my problem solving and coding skills while learning new technologies specially in Big Data.

**Akrem Latiwesh** FDM Consultant placed at RBC



## **Your Career Journey at FDM**

#### **Foundation training modules**

All trainees undergo an initial three weeks of foundation training which includes professional skills, SQL and UNIX or Excel.

**Specialized training pathways** Once completed, trainees progress to their specific training stream.

## **TRAINING**

### **Specialized** training streams

### **Specialized training streams**

**IT Service Management Software Development** DevOps **Big Data Development Info / Cyber Security Project Management Risk, Regulation and Compliance Returners to Work Program** ... and more

## **PLACEMENT**

### Year 1 and 2 placement on client sites

### Our clients include

RBC, TD, BMO, CIBC, TMX, Scotiabank, HSBC, Intact Financial Corporation, Aviva, Saks Fifth Avenue, Credit Suisse, KPMG, Barclays, Macquarie Group, Capital One, National Grid, Johnson & Johnson, and many more...

### Year 3+ options

#### **Continue your** career with FDM

Become a senior consultant or transfer to an in-house role at FDM

Transfer to the client as a member of their permanent team

#### Freelance

Pursue other opportunities using your skills, experience and networks gained

**UNIX** or **Excel VBA** 

**Foundation** 

training modules

**Professional skills** 

and commercial

awareness

SQL

# **Program Criteria**



Legally authorized to work in Canada



Bachelor's degree



Ability to commit to 24-month program duration post-training



Some technical knowledge or an analytical mindset



Demonstrated passion for IT, business, and/or financial environments



Excellent communication and teamworking skills

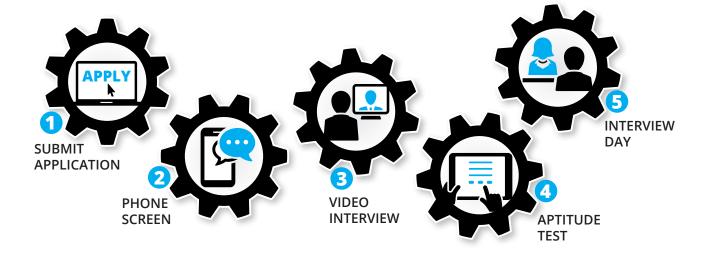


Adaptable and driven with a desire to build your career



Geographic flexibility preferred, most placement opportunities in Toronto, Montréal and Vancouver

# **Application Process**



Once you've applied online, a recruiter will respond if you're qualified.

I found that while I had the acumen required for the jobs I was applying to, I didn't have an existing relationship with the employers, which tends to provide a significant advantage. FDM's positive relationship with its clients definitely helped add to my credibility as a consultant.

**Divya Chand** FDM Consultant placed at Intact



# **Support and Development**

Our commitment is to provide you with training, support and the opportunity to kick start your career. We have a number of initiatives which are designed to support you throughout your career journey.



#### **Consultant Peer Support Team**

On the larger client sites, you will be connected with another FDMer who will help you acclimate to your new role.



### **Account Managers**

The liaison between yourself and the client, they will help to place you in the role and are your point of call during your time on that client site.



## **Consultant Support and HR**

These departments provide help with any day-to-day questions. You will be assigned a dedicated Consultant Support representative who will conduct annual reviews with you based on feedback from the client.



#### **Alumni Network**

Even when you move on in your career, you are always part of the FDM family. The alumni network hosts regular events to keep you connected.



#### **E-learning Tools**

A vast library of online learning tools is available to enable continued professional development.



# **#FDMcareers**









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