

FDM Group (Holdings) plc

Result of Annual General Meeting

At the Company's 2021 annual general meeting held on 28 April 2018, all resolutions were duly passed on a show of hands.

In accordance with Listing Rule 9.6.2(R), a copy of the resolutions passed at the Annual General Meeting has been submitted to the National Storage Mechanism and is available for inspection at https://data.fca.org.uk/#/nsm/nationalstoragemechanism.

As at the date of the meeting, there were 109,191,669 ordinary shares with voting rights in issue. The following proxies were received by the Company from shareholders prior to the meeting:

| RESOLUTION | | FOR* | | AGAINST | | WITHHELD |
|------------|--|------------|-------------------------|-----------|-------------------------|-----------|
| | | VOTES | % OF VOTES CAST** | VOTES | % OF VOTES CAST** | VOTES |
| 1 | Receive the Company's Annual Report and Accounts for the year ended 31 December 2020 together with the reports of the Directors and shareholders. | 95,187,496 | 99.99 | 24 | 0.01 | 1,437,952 |
| 2 | Approve the Directors' Remuneration Policy. | 90,648,379 | 96.49 | 3,298,797 | 3.51 | 2,678,296 |
| 3 | Approve the Directors' Remuneration Report (other than the part containing the Directors' Remuneration Policy) for the year ended 31 December 2020. | 87,882,825 | 92.90 | 6,713,905 | 7.10 | 2,028,742 |
| 4 | Declare a final ordinary dividend for the year ended 31 December 2020 of 15.0 pence for each ordinary share in the capital of the Company. | 96,316,061 | 99.68 | 309,411 | 0.32 | 0 |
| 5 | Approve the amendments to the rules of the FDM 2014 Performance Share Plan. | 94,857,508 | 98.18 | 1,761,750 | 1.82 | 6,214 |
| 6 | Approve the rules of the FDM Buy-As-You-Earn Plan ("BAYE") and authorise the Directors to adopt the BAYE. | 95,252,570 | 98.58 | 1,372,337 | 1.42 | 565 |

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|----|---|------------|-------|-----------|-------|-----------|
| 7 | Re-elect Andrew Brown as a Director of the Company. | 96,434,122 | 99.80 | 191,350 | 0.20 | 0 |
| 8 | Re-elect Rod Flavell as a Director of the Company. | 90,847,228 | 94.02 | 5,778,244 | 5.98 | 0 |
| 9 | Re-elect Sheila Flavell as a Director of the Company. | 96,433,605 | 99.81 | 188,400 | 0.19 | 3,467 |
| 10 | Re-elect Michael McLaren as a Director of the Company. | 96,427,647 | 99.80 | 197,825 | 0.20 | 0 |
| 11 | Re-elect Alan Kinnear as a Director of the Company. | 95,151,101 | 98.47 | 1,474,371 | 1.53 | 0 |
| 12 | Re-elect David Lister as a Director of the Company. | 91,194,965 | 99.15 | 777,906 | 0.85 | 4,652,601 |
| 13 | Re-elect Jacqueline de Rojas as a Director of the Company | 96,518,414 | 99.89 | 107,058 | 0.11 | 0 |
| 14 | Re-elect Michelle Senecal de Fonseca as a Director of the Company. | 96,625,448 | 99.99 | 24 | 0.01 | 0 |
| 15 | Re-elect Peter Whiting as a Director of the Company. | 85,021,852 | 89.87 | 9,580,443 | 10.13 | 2,023,177 |
| 16 | Re-appoint PricewaterhouseCoopers LLP as the Company's auditors. | 95,258,116 | 98.58 | 1,367,356 | 1.42 | 0 |
| 17 | Authorise the Directors to agree the remuneration of the auditors. | 96,625,429 | 99.99 | 24 | 0.01 | 19 |
| 18 | Authorise the Directors to allot securities pursuant to section 551 of the Companies Act 2006 (the "Act"). | 92,914,342 | 96.16 | 3,710,565 | 3.84 | 565 |
| 19 | Special Resolution: Disapply pre-emption rights pursuant to section 570 of the Act. | 96,310,477 | 99.67 | 314,430 | 0.33 | 565 |
| 20 | Special Resolution: Disapply pre-emption rights in additional limited circumstances. | 91,995,123 | 95.21 | 4,629,784 | 4.79 | 565 |
| 21 | Special Resolution: Authorise the Company to make market purchases of its own shares pursuant to section 701 of the Act. | 94,924,406 | 98.26 | 1,681,724 | 1.74 | 19,342 |
| 22 | Special Resolution: | 96,209,792 | 99.57 | 415,680 | 0.43 | 0 |

| 1 | That a general meeting (other than an AGM) may be called on not less than 14 clear days' notice. | | | |
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*Includes proxies giving the Chairman discretion as to how to vote

**Excludes votes withheld